

## **Donation & Sponsorship Policy**

Nopak Canada Inc is committed to and is focused on, the health, safety and well-being of the communities we serve, and those close to home and throughout the world who are experiencing hardship and unsafe circumstances; to the sustainability of our planet and in specifically decreasing our environmental impact; and to the furthering of education and opportunities in the fluid power industry. As such, we will consider supporting, through charitable donation and/or sponsorship, a charity/program that aligns with these focus areas. We will also support charitable activities which are important to our staff and provide opportunities for participation and team activities.

Nopak Canada considers charitable donation requests in June and December of each year. Consideration for Donation:

To be considered in our bi-annual donation process, organizations seeking donation and/or sponsorship must meet the following criteria:

- A Canadian non-profit organization operating for purposes beneficial to Canadian communities
- A registered charity holding a current charitable registration number with the Canada Revenue Agency
- Public hospital programs/services particularly programs supporting mental health and well-being initiatives
- Public post-secondary school programs furthering education in the fluid power industry
- A registered Canadian amateur athletic association with the Canada Revenue Agency
- Charitable/program mission must be highly aligned with our focus areas
- The donation/sponsorship request to the charity/specific program has been submitted by a Nopak Canada Employee
- A close partner (customer, supplier) is supporting the fundraising activity which aligns with our focus areas

Exclusions include (but are not limited to):

- Individuals or individual pursuits (e.g. personal appeals, registration fees, etc.).
- Personal or group expeditions.
- Contests or pageants.
- Third-party organizations that raise funds for charities.
- Conferences, trade shows, fairs.
- Advertising, film or video projects, book publications.
- Recreational groups and professional organizations serving only their members.

- Bursaries or scholarships.
- Political activities.
- For-profit organizations or other corporations' community initiatives.

## How to Apply:

- Organizations must submit an online application to be considered for funding.
- Submitting an online application or meeting eligibility requirements does not guarantee funding.
- There is no deadline to apply; applications will be reviewed at the appropriate time.
- Nopak Canada does not usually make multi-year commitments
- Only successful applicants will be contacted.

Please note: Nopak Canada is only able to support a limited number of donation requests that align with our charitable vision and company purpose. If your project or event is related to the above areas, please submit the details to <u>csnyder@nopakcanada.com</u>.